



BTI's Methodology and Approach



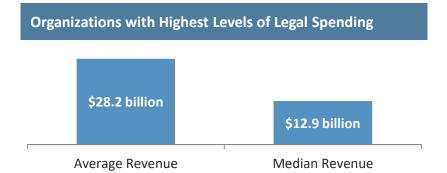
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INDEPENDENT, UNBIASED RESEARCH, BASED SOLELY ON CLIENT FEEDBACK

2025 Survey Participant Demographics Research More than 350 detailed surveys Conducted between November 2024 and June 2025 Respondents receive a complimentary report of benchmarks and metrics

Highest-Ranking Legal Decision Makers

- Chief Legal Officer
- General Counsel
- Deputy General Counsel
- Associate General Counsel
- Vice President Legal
- Senior Counsel



Representative of More than 15 Industries **Banking** High Tech **Professional Services** Chemicals Insurance Retail Trade **Consumer Goods Investment Banks** Telecom Energy Manufacturing Transportation **Financial Services** Pharma Wholesale Trade

BTI Law Firm Innovation Icons 2025 is based solely on in-depth telephone interviews with leading legal decision makers. This comprehensive analysis trends data from more than 24,000 corporate counsel client interviews conducted over the span of 24 years.

This research is independent and unbiased — no law firm or organization other than BTI sponsors this study.

Each year, BTI reaches out to a strategically designed group of top legal decision makers at large organizations with \$1 billion or more in revenue. We target the decision makers in the industries who spend the most on legal affairs as well as thought leaders and innovative Chief Legal Officers. Our survey also includes Chief Legal Operating Officers and business executives who hire and influence the selection and hiring of law firms.

We grant interviewees confidentiality at the individual and organizational level.